

4STORIES EQUALITY AND DIVERSITY MONITORING

Date of birth:

Diversity is at the heart of everything we do on and off screen at Channel 4. We want what we do and who we are to totally reflect the diversity of Britain today.

To help us monitor how we are doing we'd really appreciate you taking time to complete a few questions – this information will be separated from your application and treated confidentially

For full details about how Channel 4 processes and manages your data, please visit our Privacy Policy and Data Policy via these links:

<https://www.channel4.com/4viewers/your-data>

<https://www.channel4.com/4viewers/privacy>

Disability

Channel 4 is a member of the Valuable 500 and is a Disability Confident Leader. We are committed to providing disabled applicants with a level playing field when applying for a job and support whilst employed to perform to their best and develop their careers. We also provide a guaranteed interview to any disabled applicant who meets the essential criteria for the role.

Our definition of disability is based on that in the Equality Act 2010: a physical or mental condition that is long-lasting and has a substantial adverse effect on day-to-day activities. This covers a wide and diverse range of conditions, impairments, injuries and illnesses – including those which are not immediately apparent such as mental ill health, chronic illness, neurodivergence or learning disabilities or difficulties.

If you identify as disabled and require any adjustments or alternative arrangements during the recruitment process, please tell us. If we make you a job offer, we will then discuss with you any adjustments you might need to perform the role.

All information entered here will only be used to support you in your application and anonymously monitor the diversity of job applicants.

Do you consider yourself to be disabled, as defined above?

- Yes
- No
- Not sure
- Prefer not to say

Social Mobility

We want C4 to be made up of people from different backgrounds, with different experiences and attitudes who tackle problems in different ways. To help us monitor how we are doing we'd really appreciate you taking time to answer the following question.

What type of occupation did the main income earner in your household have when you were 14 years old?

- Senior Manager/Administrator (E.g. chief executive, finance manager, commissioning editor, executive producer...)
- Traditional Professional (E.g. doctor, scientist, accountant, academic...)
- Modern Professional (E.g. teacher, nurse, actor, journalist, artist...)
- Middle or Junior Manager (E.g. office manager, retail manager, series producer...)
- Clerical or Intermediate (E.g. secretary, nursery nurse, fireman, runner...)
- Technical and Craft (E.g. mechanic, plumber, hairdresser...)
- Semi-Routine Manual and Service (E.g. caretaker, sales assistant, receptionist, farm worker...)
- Routine Manual and Service (E.g. catering assistant, lorry driver, bar staff...)
- Unemployed / On benefits
- Does not apply
- Prefer not to say

Have you ever had caring responsibilities? If yes, please tick all that apply

- No
- Primary carer of a child/children (under 18)
- Primary carer of disabled child/children
- Primary carer of disabled adult (18+)
- Primary carer of older person
- Secondary carer (another person carries out the main caring role)
- Prefer not to say

Ethnic Origin

How would you describe your ethnic origin?

- Arab
- Arab – other
- Asian/Asian British - Bangladeshi
- Asian/Asian British - Indian
- Asian/Asian British - Other
- Asian/Asian British - Pakistani
- Asian/Asian British - Chinese
- South East Asian - Chinese
- South East Asian - Other
- Black/Black British - African
- Black/Black British - Caribbean
- Black/Black British - Other
- Black/Black British - Scottish
- Black/Black British - Welsh
- Black/Black British - Irish
- Black/Black British - English
- Black/Black British
- Mixed – Other
- Mixed – White and Asian
- Mixed – White and Black African
- Mixed – White and Black Caribbean
- Other
- Gypsy, Romany or Travelling Community
- White – British
- White – English
- White – Irish
- White – Northern Irish
- White – Scottish
- White – Welsh
- White – Central & Eastern Europe
- White – Other
- Prefer to self-describe: _____
- Prefer not to say

Gender

Please identify your gender

- Male
- Female
- Transgender
- Non-binary
- Prefer to use my own term
- Prefer not to say

Sexuality

What is your sexual orientation?

- Gay
- Lesbian
- Bisexual
- Asexual
- Heterosexual
- Prefer not to say

Religion

Please select from list provided

- Atheist
- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Sikh
- None
- Other
- Prefer not to say