

**4STORIES
EQUAL OPPORTUNITIES MONITORING****Date of birth:**

Diversity is at the heart of everything we do on and off screen at Channel 4. We want what we do and who we are to totally reflect the diversity of Britain today.

To help us monitor how we are doing we'd really appreciate you taking time to complete a few questions – this information will be separated from your application and treated confidentially

Disability

Channel 4 is a member of the Business Disability Forum and is signed up as Disability Confident employee with the Department of Work & Pensions. We are therefore committed to providing disabled applicants with a level playing field when applying for a job and support whilst employed to perform to the best of their ability and develop their careers.

Our definition of disability is based on that in the Equality Act 2010, namely “a long-term health condition, physical or mental impairment that has a substantial impact on day to day activities”.

If you meet this description and require any adjustments or alternative arrangements during the recruitment process, please tell us. If we make you a job offer, we can then discuss with you any adjustments you might need to perform the role. We can also provide a guaranteed interview to any disabled applicant who meets the essential criteria for the role.

All information entered here will only be used to support you in your application and anonymously monitor the diversity of job applicants.

Do you consider yourself disabled as defined above?

- Yes
 No

Social Mobility

We want C4 to be made up of people from different backgrounds, with different experiences and attitudes who tackle problems in different ways. To help us monitor how we are doing we'd really appreciate you taking time to answer the following question.

What type of occupation did the main income earner in your household have when you were 14 years old?

- Senior Manager/Administrator (E.g. chief executive, finance manager, commissioning editor, executive producer...)
- Traditional Professional (E.g. doctor, scientist, accountant, academic...)
- Modern Professional (E.g. teacher, nurse, actor, journalist, artist...)
- Middle or Junior Manager (E.g. office manager, retail manager, series producer...)
- Clerical or Intermediate (E.g. secretary, nursery nurse, fireman, runner...)
- Technical and Craft (E.g. mechanic, plumber, hairdresser...)
- Semi-Routine Manual and Service (E.g. caretaker, sales assistant, receptionist, farm worker...)
- Routine Manual and Service (E.g. catering assistant, lorry driver, bar staff...)
- Prefer not to say

Ethnic Origin

How would you describe your ethnic origin?

- Arab
- Arab – other
- Asian/Asian British - Bangladeshi
- Asian/Asian British - Indian
- Asian/Asian British - Other
- Asian/Asian British - Pakistani
- Asian/Asian British - Chinese
- Black/Black British - African
- Black/Black British - Caribbean
- Black/Black British - Other
- Black/Black Scottish/Black British
- Mixed – Other
- Mixed – White and Asian
- Mixed – White and Black African
- Mixed – White and Black Caribbean
- Other
- Gypsy, Romany or Travelling Community
- White – British
- White – Other
- White – Irish
- White – English
- White – Scottish
- White – Polish
- White – Welsh
- White – Northern Irish
- Would rather not say

Gender

Please identify your gender

- Male
- Female
- Transgender
- Prefer to use my own term

Sexuality

How would you describe your sexuality?

- Gay man
- Bisexual
- Heterosexual
- Gay woman/Lesbian
- Would rather not say

Religion

Please select from list provided

- Atheist
- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Sikh
- None
- Other
- Prefer not to say